

AVERA NURSING NEWS

Avera McKennan Hospital and
University Health Center

September 19, 2011

Volume 4, Issue 8



Calendar of Events

Student Nurse Lunch & Learn's

"Nursing: A Thrilling
Profession"

11:30am - 12:30pm
10/25/11 or 11/02/11
RSVP by: 10/19/11

Children are one of our most vulnerable patient populations. How diseases and trauma affect them is different from adults.

As we move into the winter season join us to learn about common respiratory illnesses that can be life threatening in pediatric patients.

RSVP information:
605-322-7840 or
mary.johnson@avera.org



Live Review: Tue, Jan 3 -
Fri, Jan 5, 2012
www.hurstreview.com

A journey of faith, a destination of excellence...

Celebrating Avera McKennan Hospital's 100 Year Anniversary

Avera McKennan is proud of its heritage. From the very first surgery performed in December 1911 to the grand opening of the Prairie Center in November 2010, we have come a long way. This year the Avera Nursing News will share our history with you. Join us in celebrating our past, our present and our future.

Nursing at Avera McKennan

1911: Avera McKennan established a nursing school and welcomed its first students. In 1873 there were 3 nursing schools in the US, in 1910 there were over a 1000, currently there are over 3000 nursing programs. Training was for three years, and nurses' work was often as much housekeeper as medical attendant. "The first month of training was mostly washing dishes."

1935-1938: Nursing tuition was \$50.00 for a three year program; this paid for 7 uniforms and all your books. The nursing students had a curfew of 11:00 pm on weekdays, and midnight on weekends. Nurses had an afternoon off every two or three weeks, and were given an annual week's vacation.

1945: LaVonne Wright recollects "When she graduated she made a \$1.00 per hour, while Dewis Ahlberg stated that her beginning salary was \$0.85 an hour." Like most hospitals of the time, McKennan Hospital almost solely relied on sisters and nursing students to provide nursing care.

1957: Presentation Junior Nursing College's program provided pre-clinical classes in Aberdeen, while future nurses completed their clinical work at regional hospitals. Thus a student could work at McKennan Hospital in medical, surgical, maternity, and pediatric care. Pressures to improve nursing education escalated.

1965: Presentation announced that it would discontinue its program at Avera McKennan in Sioux Falls, and beginning in 1968, the nursing program was centered in Aberdeen. Between 1911 and 1965 over 1,000 nurses graduated from Avera McKennan's nursing school.

1990's: Compensation for nurses steadily improved. Avera McKennan recognized that nurses made up the largest percentage of employees, and sought to show appreciation for their service.

2001: Avera McKennan became the first hospital in South Dakota and the 36th hospital in the nation to receive the Magnet Recognition. The recognition was repeated in 2005, and again in 2009. Fewer than 1% of hospitals in the country have achieved 3 consecutive recognitions.

A nursing degree can open the door to many career options: Nursing is also a good background for healthcare law, finance, administration and clinical management."

- Judy Blauwet, Chief Nursing Officer Avera McKennan Hospital

Summer 2012 - Professional Development

The PDP is pending South Dakota Board of Nursing Approval. Nursing students interested in applying should visit our website at <http://www.mckennan.org> for a detailed instructions. From the home page, follow Employment > Avera McKennan Nursing > PDP Program > Application Process. Please e-mail HR@mckennan.org for additional questions.

To be considered all application materials must be submitted by Wednesday, October 12, 2011.

Nurse Recruiter



Lisa Bosley, RN BSN

Meet Lisa Bosley, RN, BSN, new nurse recruiter in the Human Resources Department at Avera McKennan Hospital & University Health Center.

Lisa graduated with her bachelor of science in nursing from SDSU. Her experience with Avera McKennan began in the Professional Development Program (PDP) in the emergency room, and then as a patient care tech on 1West. After completing her degree, she worked as a nurse in the Women's Center before taking this position in HR. She is also a clinical instructor for SDSU in the Women's Center.

Lisa says, "I'm excited about helping nurses and nursing students learn about career options at Avera McKennan. As I've already experienced in my own career, there are so many doors of opportunities open to nurses, and I'm here to help potential candidates discover what that might mean for them."