



DR. DAVE AND MARY ANN KAPASKA
NEW AMERICANS IN HEALTH CARE SCHOLARSHIP

For the purposes of this document, all applicants must have established refugee or immigrant status as defined at the date of application by Lutheran Social Services.

The scholarship shall be known as the **Dr. Dave and Mary Ann Kapaska New Americans in Health Care Endowed Scholarship** at the Avera Foundation. The selection of the recipient(s) is based on the following criteria:

1. Recipient(s) shall be pursuing training or education in the field of healthcare.
2. Recipient(s) shall be a resident in the region served by Avera Health.
3. Preference shall be given to recipient(s) pursuing training or education in entry-level direct patient caregiver careers.
4. Preference shall be given to recipient(s) showing financial need with consideration given to special personal or family circumstances that create unusual financial burdens.
5. Recipient(s) motivation to pursue personal goals, as demonstrated by their essay and letter of recommendation.

It is the expressly stated desire of Dr. Dave and Mary Ann Kapaska that books, educational supplies and housing be considered as includable educational expenses. It is also their desire that the definition "field of healthcare" be not limited to direct patient interactive positions, but rather any field with opportunities within Avera Health.

Completed packet may be emailed to:
Foundation@Avera.org

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