

Decision Making Ability

5. Makes decisions quickly but intelligently, able to weigh pros and cons and make the right decision.
 - 4.
 3. Usually makes the best decision after some thought, sometimes uncertain
 - 2.
 1. Argumentative with supervisor, prefers to do things his/her own way
- NA Unable to evaluate

Cooperation

5. Enthusiastically helps others, does task uncomplainingly
 - 4.
 3. Does what is assigned but seldom shows interest beyond that task
 - 2.
 1. Argumentative with supervisor, prefers to do things his/her own way
- NA Unable to evaluate

Quality of Performance

5. Requires minimum supervision, almost always accurate
 - 4.
 3. Performance is reviewed with minor corrections for improvement
 - 2.
 1. Careless, makes frequent errors, needs direct supervision
- NA Unable to evaluate

Personal Appearance

5. Careful about personal appearance; good taste in dress
 - 4.
 3. Generally neat and clean, somewhat more casual than would prefer
 - 2.
 1. Sloppy looks totally out of place for the expected role
- NA Unable to evaluate

Stability

5. Tactful, even-tempered, acts responsibly and tolerates pressure well
 - 4.
 3. Sometimes irritated and confused, usually remains calm
 - 2.
 1. Goes "to pieces" under pressure, loses temper easily, becomes a complainer
- NA Unable to evaluate

Dependability

- 5. Always punctual
- 4.
- 3. Usually punctual
- 2.
- 1. Frequently tardy
- NA Unable to evaluate

Professional Curiosity

- 5. Asks questions, reads about work-related issues, eager to learn and grow in job
- 4.
- 3. Somewhat eager to learn and grow in job
- 2.
- 1. Lacks motivation toward work
- NA Unable to evaluate

Impression

What is your personal impression towards having this applicant in a responsible position under your direction?

- Definitely would want her/him
- Would want her/ him
- Would be satisfied to have her/him
- Definitely would not want her/him
- Unable to evaluate

Narrative

Describe everything that you feel the Avera St. Benedict Scholarship Committee should know about the character, ability or background of this applicant, if not already addressed, or specific reasons why you have judged her/him as you have. (Include extra pages if you wish).

Summary

Please indicate your overall evaluation of the applicant.

Superior Excellent Good Fair Poor

Evaluator Use Only

Please indicate which statement is your preference regarding the release of this information to the applicant.

Applicant may see this reference information

Applicant may not see this reference information

Signature _____ Date _____

Address _____

Occupation _____

Please return to: Avera St. Benedict Health Center
Kay Monson Scholarship Committee
c/o Darcey Murtha
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Parkston, SD 57366
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