



**Avera St. Benedict Scholarship Reference Form**  
**Avera St. Benedict Foundation**

Name of Applicant: \_\_\_\_\_  
First M.I. Last

The individual who is completing this reference has my permission to release any information about me regarding my suitability for receiving this scholarship.

Date: \_\_\_\_\_ Applicant's Signature: \_\_\_\_\_

**I. Evaluator's Relationship**

A. In what capacity have you know the applicant? \_\_\_\_\_

B. How long have you known the applicant? \_\_\_\_\_

C. How well do you know the applicant? very well fairly well slightly

**II. Applicant Ranking (circle the appropriate rating)**

**Communication Skills**

- 5. Empathic and communicative with others
- 4.
- 3. Hesitant and sometimes uncomfortable to communicate
- 2.
- 1. Inconsiderate and incommunicative
- NA Unable to evaluate

**Personality**

- 5. Bubbly, outgoing, pleasant, inspiring to others
- 4.
- 3. Polite, sometimes avoids interactions, average personality
- 2.
- 1. Moody, changes attitude rapidly, discourteous
- NA Unable to evaluate

**Initiative**

- 5. Demonstrates enthusiasm and seeks difficult tasks
- 4.
- 3. Satisfactory, sometimes opts for easier tasks
- 2.
- 1. Does just enough to get by, seldom finishes task begun
- NA Unable to evaluate

**Decision Making Ability**

- 5. Makes decisions quickly but intelligently, able to weigh pros and cons and make the right decision.
- 4.
- 3. Usually makes the best decision after some thought, sometimes uncertain
- 2.
- 1. Argumentative with supervisor, prefers to do things his/her own way
- NA Unable to evaluate

**Cooperation**

5. Enthusiastically helps others, does task uncomplainingly
  - 4.
  3. Does what is assigned but seldom shows interest beyond that task
  - 2.
  1. Argumentative with supervisor, prefers to do things his/her own way
- NA Unable to evaluate

**Quality of Performance**

5. Requires minimum supervision, almost always accurate
  - 4.
  3. Performance is reviewed with minor corrections for improvement
  - 2.
  1. Careless, makes frequent errors, needs direct supervision
- NA Unable to evaluate

**Personal Appearance**

5. Careful about personal appearance; good taste in dress
  - 4.
  3. Generally neat and clean, somewhat more casual than would prefer
  - 2.
  1. Sloppy looks totally out of place for the expected role
- NA Unable to evaluate

**Stability**

5. Tactful, even-tempered, acts responsible and tolerates pressure well
  - 4.
  3. Sometimes irritated and confused, usually remains calm
  - 2.
  1. Goes "to pieces" under pressure, loses temper easily, becomes a complainer
- NA Unable to evaluate

**Dependability**

5. Always punctual
  - 4.
  3. Usually punctual
  - 2.
  1. Frequently tardy
- NA Unable to evaluate

**Professional Curiosity**

5. Asks questions, reads about work-related issues, eager to learn and grow in job
  - 4.
  3. Somewhat eager to learn and grow in job
  - 2.
  1. Lacks motivation toward work
- NA Unable to evaluate

**Impression**

What is your personal impression towards having this applicant in a responsible position under your direction?

- Definitely would want her/him
- Would want her/ him
- Would be satisfied to have her/him
- Definitely would not want her/him
- Unable to evaluate

**Narrative**

Describe everything that you feel the Avera St. Benedict Scholarship Committee should know about the character, ability or background of this applicant, if not already addressed, or specific reasons why you have judged her/him as you have.

(Include extra pages if you wish)

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**Summary**

Please indicate your overall evaluation of the applicant.

Superior       Excellent       Good       Fair       Poor

**Evaluator Use Only**

Please indicate which statement is your preference regarding the release of this information to the applicant.

- Applicant may see this reference in formation
- Applicant may not see this reference information

Signature \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

Occupation \_\_\_\_\_

Please return to: Avera St. Benedict Health Center  
 Avera St. Benedict Scholarship Committee  
 c/o Darcey Murtha  
 401 West Glynn Drive  
 Parkston, SD 57366  
 Darcey.Murtha@avera.org